

National Human Rights Consultation Submission

AGWW-7QM64S

Organisation: Aust Govt

Submission Text:

I have encountered considerable difficulties accessing support for a co-worker and myself (both women) through a series of events that involved workplace sex discrimination in a remote area of Australia's external territories. Assistance was sought through work-based staff support, through Australian union-based legal advice, and through Australian Public Service Commission. None of these provided any adequate legislative framework to deliver safe and fair workplace practices. Even federal sex discrimination legislation could not provide prompt and effective assistance. A year later we are still both waiting for just outcomes. It has been an eye opener for us to learn how little real, practical support is available. If workplace bosses are bullies, they can deal with staff with impunity, and even get away with intimidating members of boards supposed to provide independent and fair review processes.